



CANDIDATE INTERVIEW GUIDE

MGT embraces the most complex challenges with deep commitment, agility, and local expertise to make a measurable and profound social impact. We are nationally respected leaders in management consulting and technology services who help professionals enhance, transform, and sustain a higher quality of life for citizens in our community.



The “WHY” of MGT



Mission

We **improve lives** by advancing and **lifting up** the communities we serve.

As an employee-owned company, we aim to create an environment characterized by meaningful work leading to meaningful individual and enterprise success.

On top of our innovative and dynamic career opportunities, **MGT offers employees:**



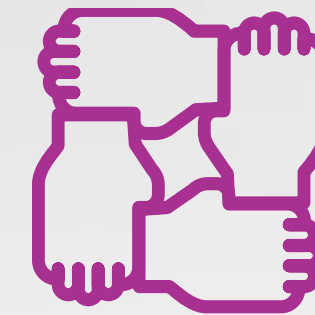
Competitive Compensation

- Flexible paid time off program
- 401(K) program with 5% company match
- Employee Equity program
- Employee incentive and bonus programs
- Paid Parental Leave (up to 16 weeks)
- Flexible Spending Accounts
- Monthly Connectivity Stipend (effective 1/1/27) for personal Wi-Fi & cellular expenses



Full Health Benefits

- Medical*
 - Dental
 - Vision
 - Life insurance*
 - Short and long-term disability*
 - Accident, Cancer, and Hospital Indemnity plans
- * Options available at no-cost to you!**



A World Class Work Environment

- Flexible and Remote Work opportunities
- Company-wide commitment to Diversity, Equity, and Inclusion
- Nationally respected teams in management consulting and technology services
- Opportunities to make profound social impact through essential and innovative projects
- Professional development opportunities

Who we are.



We are dedicated to
the Communities that
our clients serve.



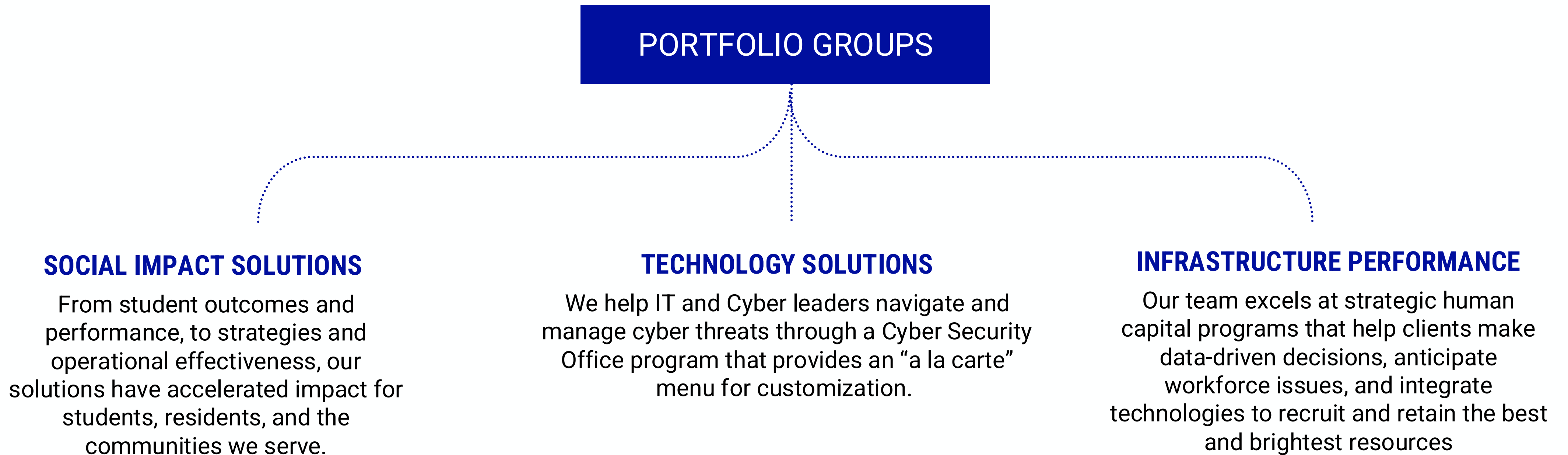
We are defined by the positive
Impact that our work makes
in the world.



We are Driven by People—our
Employees, our Clients, and The
Communities we impact.

What we do.

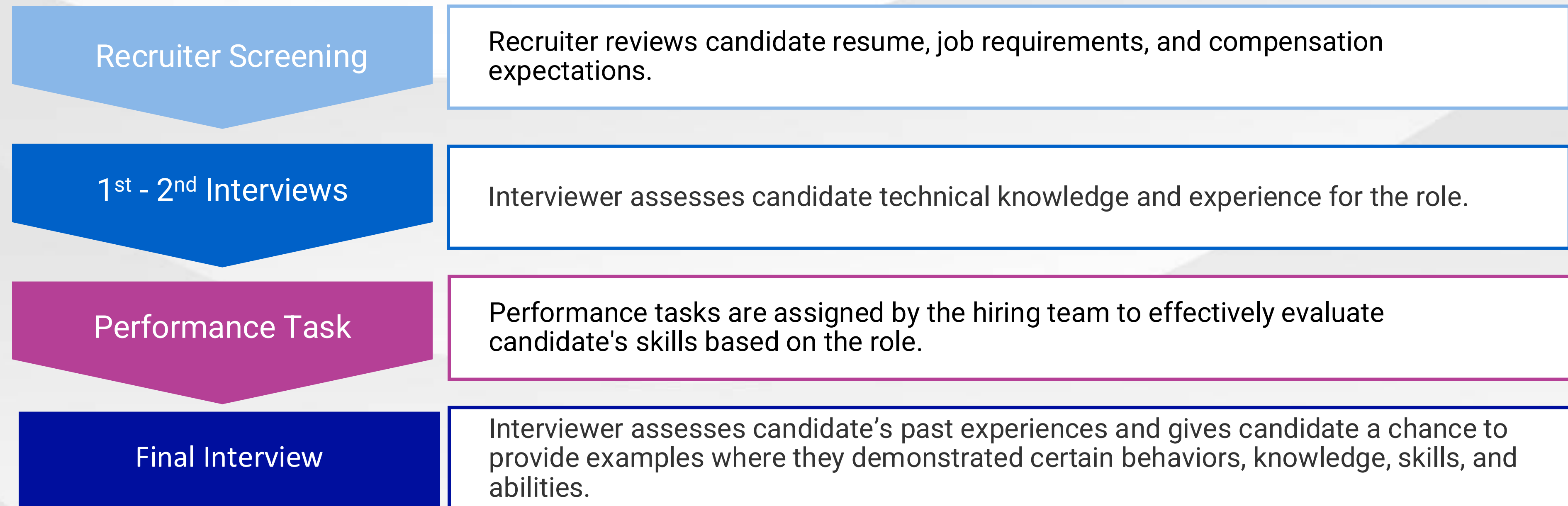
MGT is a nationally recognized leader in providing professional services to cities, counties, and education clients under our portfolio groups.



MGT'S Candidate Interview Process

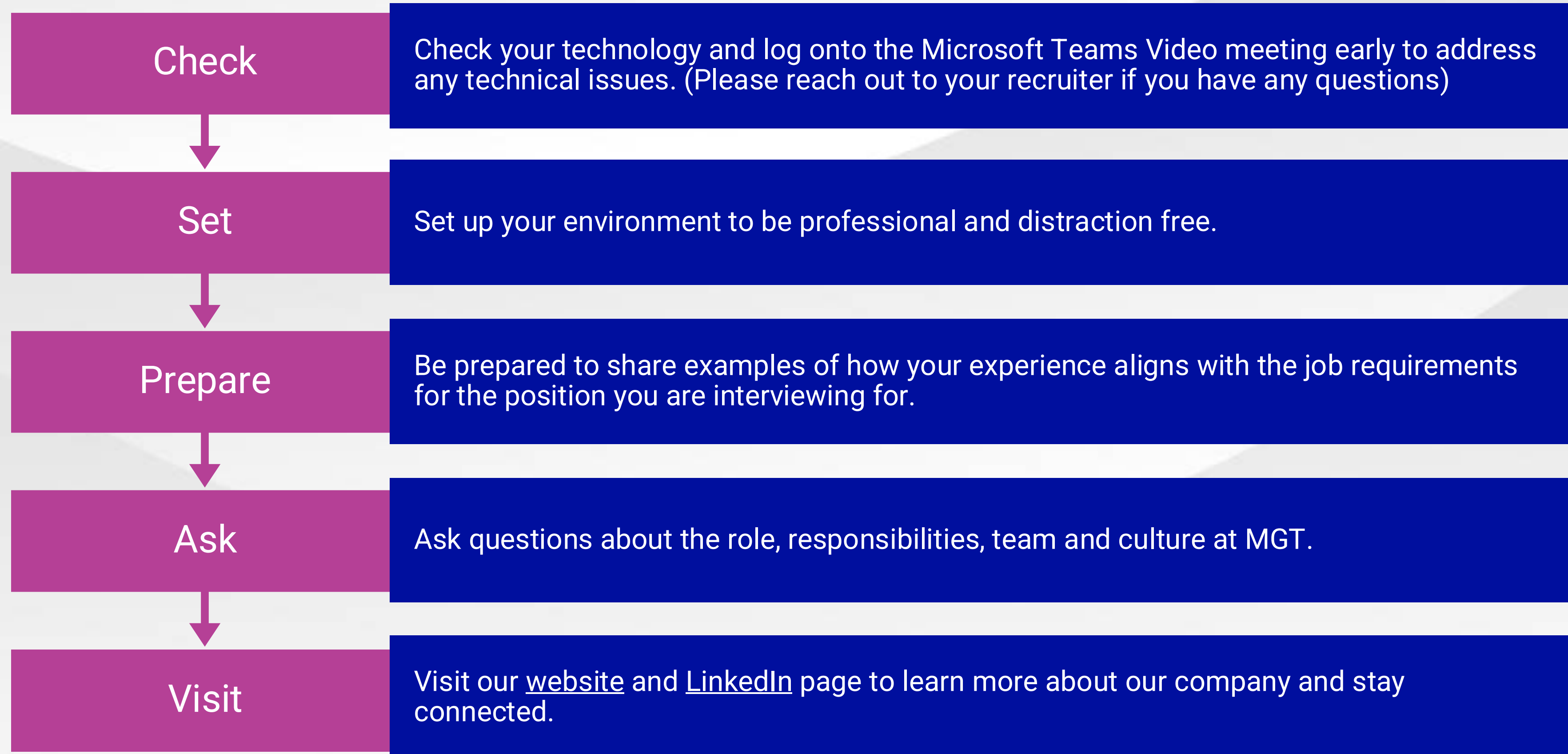
MGT's interview process efficiently evaluates candidate's skills and culture impact while providing a positive candidate experience.

Candidates go through an average of **3 interviews** at MGT.



Number of interviews and order should be decided and agreed upon by the **hiring manager and recruiter** during the intake meeting.

How to prepare for Your interview



After your interview

Once your interview(s) are complete, you will hear back from our Talent Acquisition team. If you have questions, please feel free to reach out to your Talent Acquisition Partner.

Questions?

Please email careers@mgt.us





Thank You
for interviewing
here at MGT!